

MUSTARD SEED LEADERSHIP

PODCAST

- BY BRENT BRADING -



EP45

Growing Your Leadership Capacity: Meet with as few people as possible

FOR THE GROUP LEADER

These notes have been designed to disciple leaders in round the table small group discussions.

What is in *ITALICS* is meant to be read out loud.

Welcome to this week's Mustard Seed Leadership discussion. The current series is
"Growing Your Leadership Capacity"

STEP #1: ACCOUNTABILITY

Let's get started. The topic of discussion today is
"Meet with as few people as possible" *But before we start on the new topic, we will usually*

hold each other accountable about last week's action step.

Since this is the first in the series, let's go straight to the notes.

STEP #2: READ THE NOTES

Option 1: Let each person in the group take turns reading a section. (Each section is marked with a **READER #**). Go clockwise starting with the Group Leader, and highlight or underline what catches your attention.

Option 2: The leader reads all the sections.

Option 3: Watch the video.

<https://youtu.be/iPL-Mdc1qIE>

READER 1

Growing your leadership capacity

DEFINITION:

Leadership capacity is simply how much you can handle

- *How much responsibility you can shoulder*
- *How many people you can lead*
- *How many projects you can manage*
- *How much influence you can wield*

The good news is that we can grow that capacity

BIG IDEA: *Leaders of great influence have learnt to stretch their capacity as much as possible*

WHY IS GROWING YOUR LEADERSHIP CAPACITY SUCH A BIG THING?

Genesis 1:28 (NIV)

“God blessed them and said to them, “Be fruitful and increase in number; fill the earth and subdue it. Rule over the fish in the sea and the birds in the sky and over every living creature that moves on the ground.”

God's original intent for man was for him to be fruitful - to multiply, to rule, to govern - to exercise dominion over the earth

That is still God's desire

- not to control
- But to rule over

The more you grow your leadership capacity, the more you will be able to rule over

WARNING BELLS

How do you know when you have reached a capacity limit?

- Feeling overwhelmed - my ship is sinking!
- Burnout - emotional tank is run dry
- Frustration - lost the joy of the job
- Dropping balls - is becoming a habit

Example:

Luke 10:40-42 (NIV)

40 But Martha was distracted by all the preparations that had to be made. She came to him and asked, “Lord, don't you care that my sister has left me to do the work by myself? Tell her to help me!” 41 “Martha, Martha,” the Lord answered, “you are worried and upset about many things, 42 but few things are needed—or indeed only one. Mary has chosen what is better, and it will not be taken away from her.”

READER 3

You can see from Martha's expression that she was frustrated and overwhelmed

- *She was distracted from what was truly important*
- *She doubted God's love - “**Don't you care?**”*
- *She began to blame others*
- *She became short and angry “**Tell her to help me!**”*

These are signs that your capacity limit has been reached!

*So how do we grow our leadership capacity - **you stretch it through transitioning to a new way of working and leading***

Remember the quote: “Work on the church/ organization/ business not in the church/ organization/ business”

Last week looked at ‘work in’ and this week ‘work on’ What does ‘working on’ look like:

- Vision crafting through content creation
- Team building through mentoring
- Culture setting through example

These are the types of jobs big capacity leaders give their best time to

Ask yourself - are you too **IN**volved because you are working **IN** the church and not **ON** the church?

READER 4

6 WAYS TO STRETCH YOUR CAPACITY AS A LEADER

- 1. Focus on as few things as possible*
- 2. Do as little as possible*
- 3. Meet with as few people as possible***
- 4. Make as few decisions as possible*
- 5. Start planning as early as possible*
- 6. Maximise events as much as possible*

3. Meet with as few people as possible

Great leaders are available and approachable, BUT, they guard their time carefully - and invest their best time in those who will produce the most fruit

Revelation:

Mark 5:37 (NIV)

37 He did not let anyone follow him except Peter, James and John the brother of James.

Mark 9:2 (NIV)

2 After six days Jesus took Peter, James and John with him and led them up a high mountain, where they were all alone. There he was transfigured before them.

Mark 14:33 (NIV)

33 He took Peter, James and John along with him, and he began to be deeply distressed and troubled.

READER 5

See the pattern?

- *Jesus trained the 12*
- *Jesus ministered to the crowd*
- *But Jesus deeply invested in these three*

Jesus shared the best opportunities with them
He took them on special trips
He shared his deepest personal struggles with them

BIG IDEA: *Big capacity leaders narrow their focus on the key few*

CHALLENGE:

- 1. Identify the one, two or three who hold the most potential***
- 2. Begin to intentionally take them into your close circle***

Eg. That means travelling together, extra opportunities and intentional time together

CONCLUSION: *Big Capacity leaders multiply themselves through others. Don't wait. Start the challenge now.*

STEP #3: SHARE YOUR HIGHLIGHT

*Now let's go around the group and take turns sharing what stood out to you the most from what we read. **What stood out to you and why?***

STEP #4: EVALUATION

*I am going to ask each of you in turn to evaluate yourself (From a 5 which is **EXCELLENT**, down to a 1 meaning **LOTS OF WORK NEEDED!**) on how well you are doing in the area of this topic and then share this with the group and why you chose this score.*

STEP #5: ACTION

Lastly, let's go around the group and answer this question: What action step can you take to grow in the area of this topic by next week? Ask each member to share a practical action step and date of action. Make sure the Group Leader and the individual write them down for next week's accountability step.

CLOSING

A great way to close off is to pair up briefly for a moment of prayer. Pray for each other that you will succeed in your action steps. Thank everyone for coming and committing to grow as a disciple of Jesus.

For more notes visit:

<https://outlookchurch.co.za/mustardseedleadership>

