



MUSTARD SEED LEADERSHIP PODCAST

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Learning to Lead - Part 6

Aim: This series is aimed at young leaders starting out in leadership

10 Lessons for those just learning to lead

1. Leaders have learnt to see themselves as leaders
2. Leaders feel fear but have learnt to face fear
3. Leaders have learnt what leadership REALLY IS
4. Leaders have learnt what leadership is DEFINITELY NOT
5. Leaders have learnt to clarify the vision, purpose or goal

6. Leaders have learnt that people need to be loved, appreciated and encouraged

Dudley Daniel "A leaders job is to love them, lead them and feed them"

The way a leaders treats the people around them and especially their team is absolutely critical to bring in out the best in them.

Let's take a quick look at these three critical components:

1. LOVE

Quote "People don't care how much you know until they know how much you care"

The Bible makes it quite clear that gifts, sacrifice and hard work mean nothing in the Kingdom if they are not done from a place of love

1 Corinthians 13:1-3 (NIV)

1 If I speak in the tongues of men or of angels, but do not have love, I am only a resounding gong or a clanging cymbal. 2 If I have the gift of prophecy and can fathom all mysteries and all knowledge, and if I have a faith that can move mountains, but do not have love, I am nothing. 3 If I give all I possess to the poor and give over my body to hardship that I may boast, but do not have love, I gain nothing.

It is the most basic human need that people want to be loved

- They don't want to be a project
- They don't want to feel abused
- They don't want to just be a number
- They want to be loved

And as representatives of Jesus, we are called to love people deeply.

Take a look at Paul's heart for people:

Philippians 1:8 (NIV)

8 God can testify how I long for all of you with the affection of Christ Jesus.

Kingdom leadership is the leadership of love. Don't underestimate how powerful it is when you simply commit to loving people well.

2. APPRECIATION

Craig Groechel "Stretch yourself to your absolute limit of showing appreciation to your team. And then double it"

Showing appreciation to your team for their efforts is so powerful because what is acknowledged and praised, grows!

Jesus commended the one leper who returned to thank Jesus for his healing:

Luke 17:17-19 (NIV)
17 Jesus asked, "Were not all ten cleansed? Where are the other nine? 18 Has no one returned to give praise to God except this foreigner?" 19 Then he said to him, "Rise and go; your faith has made you well."

Taking time to thank people and appreciate and recognise their efforts and contributions makes them want to grow even more.

I recommend that you make a habit of going around after an event or at the end of a work day to intentionally appreciate people

- Be specific in noticing what they have done
- Be specific in your thanks
- Be specific in connecting their contribution to the greater vision

3. ENCOURAGE

I love asking people what Barnabas' real name was.

- Most Christians know that Barnabas means "Son of Encouragement"
- But few people realise that Barnabas was his nickname and not his real name (check out Acts 4:36 to find his real name)
- The point is that people will probably forget our names as a leader but they won't forget the power of being encouraged!

It was because of Barnabas' encouragement that Paul became the apostle we know so well.

- He believed in Paul
- He took Paul to meet the other apostles
- He went to find Paul when he planted the church in Antioch
- He created the opportunity for Paul to minister and teach
- He opened the door of leadership for Paul in the church
- He let Paul take over as the leader of the apostolic team

To encourage means to believe in someone

- To speak words of courage
- To speak words of vision
- To believe in people and create opportunities for them

Every potential leader faces the speed bump of fear in front of them. Encouraging leaders help people over the bump and into their calling.

BIG IDEA:

Great leaders need people skills. And three of the biggest people skills are:

- Showing love through genuine affection
- Speaking words of appreciation - saying thank you!
- Being encouraging in words and actions

YOUR TURN...

1. Have you had a leader in your life who has demonstrated these three characteristics: genuine love, appreciation and encouragement? If so, how did it make you feel to follow them?
2. Of the three characteristics which one needs the most work in your life? Why?
3. What is one practical thing you can do in each of these three qualities to grow them?