

EP106

7 Most powerful characteristics of a leader: TEAM MINDED

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(Notes are available to download. Encourage you to use this as a tool with your leadership team. Please consider sharing with other leaders to help them grow)

INTRODUCTION: These 7 Characteristics are a summary of the lessons I've learnt and the convictions I have come to over the past 30 years of leadership growth.

TEAM MINDED

John Maxwell "One is too small a number for greatness"

The ability to work in a team, lead a team, choose great team members and develop a team will probably be the characteristic that most impacts your ability to grow a church, business or organization from small to big. One man shows - churches, businesses etc. can accomplish quick results and grow to a level

- But will never achieve true greatness
- It takes a team to accomplish great things

Quote "It takes teamwork to make the dream work" is true!

Examples of great teams:

1. Jesus

If anyone could have done everything alone it would have been Jesus! He can do miracles, walk on water and feed 5000

 But instead of doing it alone he focussed his best time and energy into building a team of disciples.

Luke 6:13 (NIV) ¹³ "When morning came, he called his disciples to him and chose twelve of them, whom he also designated apostles"

1. King David

David didn't need a team to kill the giant Goliath. But to lead a nation, win battles and conquer kingdoms, he developed a team of mighty men.

2 Samuel 23:8-12 (NIV) ⁸ These are the names of David's mighty warriors:Josheb-Basshebeth, a Tahkemonite, was chief of the Three; he raised his spear against eight hundred men, whom he killed in one encounter. ⁹ Next to him was Eleazar, son of Dodo the Ahohite. As one of the three mighty warriors, he was with David when they taunted the Philistines gathered at Pas Dammim for battle. Then the Israelites retreated, ¹⁰ but Eleazar stood his ground and struck down the Philistines till his hand grew tired and froze to the sword. The LORD brought about a great victory that day. The troops returned to Eleazar, but only to strip the dead. ¹¹ Next to him was Shammah son of Agee the Hararite. When the Philistines banded together at a place where there was a field full of lentils, Israel's troops fled from them. ¹² But Shammah took his stand in the middle of the field. He defended it and struck the Philistines down, and the LORD brought about a great victory.

One man can kill giants. But it takes a team of mighty men to conquer kingdoms!

1. Barnabas

Barnabas (Son of Encouragement) was the leader of the new church plant in Antioch. (See Acts 11:19-26)

He was dedicated to building a team whom we meet in Acts 13:

Acts 13:1 (NIV)¹ Now in the church at Antioch there were prophets and teachers: Barnabas, Simeon called Niger, Lucius of Cyrene, Manaen (who had been brought up with Herod the tetrarch) and Saul.

- Barnabas, a Jewish Levite
- Simeon, a black African Gentile
- Lucius, a Greek physician
- Manaen, a wealthy, well educated Roman
- Saul, an ex-Rabbi who used to attack Christians

What a diverse team! This church went on to impact nations through its outreach and church planting.

CHALLENGE:

Great leaders NEED to be great team players and team builders.

Three positive and three negative characteristics of great team leaders:

POSITIVE:

- 1. Humble doesn't have to be the best, wants to bring out the best in others.
- 2. Empowering really believes in the team and trusts them with responsibility AND authority
- 3. Submitted doesn't just want the team to submit to them as the leader but is willing to submit to the team.

NEGATIVE:

- 1. Insecure always want to steal the glory and make it about themselves.
- 2. Control freak always needs to make all the decisions and micro manage the team, really struggles to let go of authority
- 3. Relationally closed doesn't open their hearts and invest in friendship with the team.

QUESTIONS:

- 1. How much energy and effort have you put into developing a team around you?
- 2. Which of the positive characteristics mentioned above is your strongest and how can you make it even stronger?
- **3.** Which of the negative characteristics is your weakest and what can you do to improve?

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