



MUSTARD SEED LEADERSHIP PODCAST

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8) The Mobilising Leader - Mobilising leaders have big vision

Why and how we build through others

5 Ways a Mobilising Leader leads:

1. Mobilising leaders are not control freaks!
2. Mobilising leaders build away from themselves
3. Mobilising leaders bury their pride
4. Mobilising leaders believe in others

Today..

Part 8: Mobilising leaders have big vision

The simple truth is that leaders with small vision can usually accomplish what they are after by themselves or with a small team of helpers.

But leaders who have a vision that is bigger than themselves

- That spans multiple locations
- Requiring multiple teams
- Across multiple generations

Such big visioned leaders need to mobilise others to accomplish their vision

John Maxwell "*One is too small a number for greatness*"

BIG QUESTION: Do you have a big vision?

- Because if you say yes to that, then you need to be a mobilising leader

Want to take another look at Nehemiah as an example of a mobilising leader

(In Part 5 of *Learning to Lead* we studied Nehemiah as an example of how to craft and cast a vision)

How Nehemiah mobilised people around a vision

1. He cast a compelling vision

Nehemiah 2:17-18 (NIV)

17 Then I said to them, "You see the trouble we are in: Jerusalem lies in ruins, and its gates have been burned with fire. Come, let us rebuild the wall of Jerusalem, and we will no longer be in disgrace." 18 I also told them about the gracious hand of my God on me and what the king had said to me. They replied, "Let us start rebuilding." So they began this good work.

To be a mobilising leader, people will need to want to be mobilised.

- And that desire will come from buying into a compelling vision
- People need to be convinced of the WHY

MOBILISING LEADERS CAST A COMPELLING VISION

2. He broke the vision down into manageable sections

Nehemiah 3:1-2 (NIV)

1 Eliashib the high priest and his fellow priests went to work and rebuilt the Sheep Gate. They dedicated it and set its doors in place, building as far as the Tower of the Hundred, which they dedicated, and as far as the Tower of Hananel. 2 The men of Jericho built the adjoining section, and Zakkur son of Imri built next to them.

He helped his team (the whole city) understand their part in the vision

- He divided up the wall into sections
- Assigned people the section next to their house which they were responsible for.

le. He made the vision manageable by helping the team find their section or their lane to run in.

MOBILISING LEADERS CONNECT PEOPLE TO THE VISION

3. He really cared for the well-being of the people

Nehemiah 4:19-21 (NIV)

19 Then I said to the nobles, the officials and the rest of the people, “The work is extensive and spread out, and we are widely separated from each other along the wall. 20 Wherever you hear the sound of the trumpet, join us there. Our God will fight for us!” 21 So we continued the work with half the men holding spears, from the first light of dawn till the stars came out.

Nehemiah knew that there would be opposition and danger and so made provision for the people

- He encouraged them through the opposition
- He stationed guards to protect them
- He kept them rallied together when the going got tough

MOBILISING LEADERS CARE FOR THE PEOPLE, NOT JUST THE VISION

BIG TAKEAWAY: Mobilising leaders have big vision and so need to know how to use vision well

QUESTIONS:

1. How big is your vision? If your vision is not bigger than you, then you will probably struggle to be a mobilising leader.
2. Imagine your vision completely fulfilled. Imagine the number of leaders on the team. Approximately how many leaders do you need to mobilise?
3. When it comes to vision, mobilising leaders CAST, CONNECT and CARE. Which of these might need work in your leadership?