



# MUSTARD SEED LEADERSHIP PODCAST

## - BY BRENT BRADING



## 5) The Mobilising Leader - Mobilising leaders build away from themselves

*Why and how we build through others*

*Big call to action is "Don't focus on church growth, focus on church mobilisation"*

*Ephesians 4:11-16 (NIV)*

*11 So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers,*

*12 to equip his people for works of service, so that the body of Christ may be built up*

*13 until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.*

The leadership and ministry gifts Jesus gives the church are designed to EQUIP - like push starting a car - to MOBILISE the people of God

### 5 BIG REASONS WHY YOU SHOULD BE A MOBILISING LEADERS:

1. GROWTH: A mobilised church will grow (vs 12, 16)
2. UNITY: A mobilised church will be united (vs 13, 16)
3. MATURITY: A mobilised church will mature into Christlikeness (13, 16)
4. STABILITY: A mobilised church becomes anchored against mission and doctrine drift (vs 14)
5. DIVERSITY: A mobilised church becomes well rounded in Christ like expression through diversity of gifting (vs 15) "in every respect"

### Shifting for the WHY to the HOW

1. Mobilising leaders are not control freaks!

Today..

## Part 5: Mobilising leaders build away from themselves

**What does that mean?** To build away from yourself means building away from dependance on you as a leader.

- It means to lead in a way that even if you as the leader are not there, the organisation , church or meetings can continue

**ILLUST:** Asked many pastors if they take a holiday

- No, the church can't function without them
- Certainly makes you feel very important
- But truth is - it's bad leadership!
- You have built dependency into your team and organisation
- That dependency holds the team and the organisation back

**ILLUST:** Have a friend who runs a business but has been planning a three week trip away

- So began to train the staff to manage and run the business in his absence
- At first they pushed back - can't do it
- But then they began to grow and the team has grown from a team of servant minded people to a team of

- leadership minded people
- He benefited by having a holiday. And his team benefited by learning to think and operate as leaders

**Jesus was the Master of this** - He knew that he only had three years with his team

- And so he led them in a way that they could operate without him being there physically
- He gave them his Spirit, the Holy Spirit, and taught them to trust the Holy Spirit and not depend on his physical presence with them

*John 16:7 (NIV)*

*7 But very truly I tell you, it is for your good that I am going away. Unless I go away, the Advocate will not come to you; but if I go, I will send him to you.*

**This is an amazing thought - what could be better than having Jesus with us?**

- Learning to do the work of Jesus with the Holy Spirit with us

## HIW DID JESUS BUILD AWAY FROM HIMSELF?

1. He spent time building a close relationship with them so that they caught his heart

*Mark 3:14 (NIV)*

*14 He appointed twelve that they might be with him and that he might send them out to preach*

Tyrone Daniel *"It is easy to give people a manual. It's harder for people to catch your heart"*

TO BUILD AWAY FROM YOURSELF, YOUR TEAM NEEDS TO CATCH YOUR HEART

2. He included them in what he was doing

They were part of the daily ministry

- They had opportunity to ask questions and learn from him on the job
- He trained them as he ministered
- He shared his heart with them

*John 15:15 (NIV)*

*15 I no longer call you servants, because a servant does not know his master's business. Instead, I have called you friends, for everything that I learned from my Father I have made known to you.*

TO BUILD AWAY FROM YOURSELF, YOU SHOULD ALWAYS BE INVESTING IN YOUR TEAMS GROWTH

3. He let them practice while he was with them

*Luke 9:1-2 (NIV)*

*1 When Jesus had called the Twelve together, he gave them power and authority to drive out all demons and to cure diseases, 2 and he sent them out to proclaim the kingdom of God and to heal the sick.*

Quote *"The only way you can know if you can trust someone is... to trust them"*

**Jesus prepared them by getting them to do what he was doing**

- He risked with them
- The result was that they grew!

TO BUILD AWAY FROM YOURSELF, YOU NEED TO TAKE RISKS BY GIVING YOUR TEAM OPPORTUNITIES TO TRY AND POSSIBLY FAIL

4. He left them

Acts 1:8-9 (NIV)

8 But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth.”

9 After he said this, he was taken up before their very eyes, and a cloud hid him from their sight.

**Jesus literally ascended to heaven**

- He commissioned them - instructing them to continue and multiply what he had been doing
- And then left!

TO BUILD AWAY FROM YOURSELF, YOU HAVE TO LEARN TO LEAVE YOUR TEAM TO GET ON WITH IT

**BIG IDEA: If you are always there your team will only grow to a certain level**

- To keep them growing, you have to get going!

**QUESTIONS:**

1. Do an honest reflection of your leadership style - are you building away from yourself or towards yourself?
2. If you are still building towards yourself .... Why? Is it lack of trust, pride, fear, control, ignorance? Try and identify why you are keeping people dependent on yourself.
3. What can you start doing or do more of to build away from yourself? Try and be as practical as possible.