



MUSTARD SEED LEADERSHIP PODCAST

- BY BRENT BRADING



4) The Mobilising Leader - Mobilising leaders are not control freaks

Why and how we build through others

Big call to action is "Don't focus on church growth, focus on church mobilisation"

Ephesians 4:11-16 (NIV)

11 So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers,

12 to equip his people for works of service, so that the body of Christ may be built up

13 until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.

The leadership and ministry gifts Jesus gives the church are designed to EQUIP - like push starting a car - to MOBILISE the people of God

5 BIG REASONS WHY YOU SHOULD BE A MOBILISING LEADERS:

1. GROWTH: A mobilised church will grow (vs 12, 16)
2. UNITY: A mobilised church will be united (vs 13, 16)
3. MATURITY: A mobilised church will mature into Christlikeness (13, 16)
4. STABILITY: A mobilised church becomes anchored against mission and doctrine drift (vs 14)
5. DIVERSITY: A mobilised church becomes well rounded in Christ like expression through diversity of gifting (vs 15) "in every respect"

Shifting for the WHY to the HOW

Part 4: Mobilising leaders are not control freaks

A control freak has to be in control of everything

- Controls all decision making
- Controls all meetings
- Controls all the staff
- Controls all the ideas
- Controls all the finances
- Controls everything!

A control freak can produce a very high level of excellence, BUT AT A GREAT COST TO THE ORGANIZATION:

- Will limit the growth of any organisation because they have to be involved in everything and so their capacity becomes the capacity of the organisation.
- Will limit the growth of their team because the team needs responsibility and authority to grow which a control freak won't let go of.
- Will limit the pace at which the organisation can operate - the control freak becomes the bottleneck that everything has to pass through which slows everything down because they are always so busy.

Craig Groechel: "You can have control or growth but you can't have both"

Jesus speaks straight into the heart of the matter in his famous words:

Matthew 20:25-27 (NIV)

25 Jesus called them together and said, “You know that the rulers of the Gentiles lord it over them, and their high officials exercise authority over them. 26 Not so with you. Instead, whoever wants to become great among you must be your servant, 27 and whoever wants to be first must be your slave

At the heart of the matter is who is serving who?

- If a leader believes that their job is to serve the people, then they will mobilise and empower them to do their job well
- But if a leader (sometimes secretly, sometimes openly) believes that the people are there to serve the leader, then they will always expect to be central to everything that happens

The leadership style outside the Kingdom was characterised by

- *‘lord it over them’*
- *‘Exercise authority over them’*
- Both of these are forms of control

Jesus describes Kingdom leadership as:

- *‘must be your servant’*
- *‘Must be your slave’*
- Both of these see the leader as empowering the people and not controlling them

This is a BIG, BIG issue!

- You will never be a mobilising Kingdom leader if you still believe that the people should be serving the leader
- Take a moment of honest reflection to examine your heart - do you as a leader see yourself as serving the people or do you still see the people as serving you?

REFLECTION:

1. In your past experience, have you seen more leaders serving the people or the people serving the leader?
2. In a moment of vulnerability, do you REALLY see the leaders job to serve the people or the peoples job to serve the leader?
3. What could you do differently to better be a servant leader and less of a controlling one?