



MUSTARD SEED LEADERSHIP PODCAST

- BY BRENT BRADING



Learning to Lead - Part 8

Aim: This series is aimed at young leaders starting out in leadership

10 Lessons for those just learning to lead

1. Leaders have learnt to see themselves as leaders
2. Leaders feel fear but have learnt to face fear
3. Leaders have learnt what leadership REALLY IS
4. Leaders have learnt what leadership is DEFINITELY NOT
5. Leaders have learnt to clarify the vision, purpose or goal
6. Leaders have learnt that people need to be loved, appreciated and encouraged
7. Leaders have learnt to develop trust by their character, calling and competence

8. Leaders have learnt to grow teams by empower others

Maxwell *"One is too small a number for greatness"*

Great leaders are great team builders and leaders

- They have realised that they cannot do it all themselves
- They have discovered the joy and beauty of being part of a team

Quote *"Teamwork makes the dream work"*

Personal testimony: Struggles as a youth leader - my team was useless, they made me do everything because I never let them do anything.

- Had a team but didn't know how to lead a team
- Didn't organise the team well
- Didn't communicate to the team well
- Didn't make space for the team to shine
- Didn't appreciate the team

What can we learn from Jesus as a team leader?

1. The priority of team

Matthew 4:18-20 (NIV)

18 As Jesus was walking beside the Sea of Galilee, he saw two brothers, Simon called Peter and his brother Andrew. They were casting a net into the lake, for they were fishermen. 19 "Come, follow me," Jesus said, "and I will send you out to fish for people." 20 At once they left their nets and followed him.

If anyone could have done everything by himself it was Jesus

- But He knew that his limitation was only being in earth for three years.
- And so he was humble enough to prioritise building a team to multiply the ministry through people who were not nearly as gifted as himself
- If you are arrogant and think you will live forever and can do everything better, then you will never prioritise building a team

- Control freaks make bad teams leaders!
- But if you want to see the organisation grow, accomplishing more then you could ever do and lasting longer than you, then building a team becomes a top priority.

2. The choosing of team members

Jesus gathered a mixture of men and woman, fishermen to Pharisees to tax collectors - they all wanted to be with Jesus

But Jesus knew that He could only deeply invest in a few key people

- Quote "*The key to the many is investing in the right few*"
- But who do you choose?
- Sometimes what we see on the outside is different to what God sees on the inside

And so Jesus' secret was to observe, to challenge and ask God who should be part of the team:

Luke 6:12-13 (NIV)

12 One of those days Jesus went out to a mountainside to pray, and spent the night praying to God. 13 When morning came, he called his disciples to him and chose twelve of them, whom he also designated apostles

Remember these three: Observe, challenge, pray.

3. The building of friendship on the team

Jesus didn't choose his friends. But he did build friendship with his team.

John 15:15 (NIV)

15 I no longer call you servants, because a servant does not know his master's business. Instead, I have called you friends, for everything that I learned from my Father I have made known to you.

He built friendship with them through time spent together, travelling together and communicating

- He talked to them
- He shared his heart with them
- Through all the meals around tables He was talking and listening.

I am convinced of this truth "FRIENDSHIP LEADS TO FRUITFULNESS"

- Don't necessarily choose your friends to be your team
- But do build friendship with your team
- Don't elevate yourself above your team - be part of the team

4. The empowering of the team

Jesus didn't just want a team of servants. He wanted to empower them as leaders.

- Jesus wanted his team to become like him
- He wanted to grow them and empower them
- And so he deliberately invested in their growth
- And slowly began to build away from himself so that they could do all the things that he did

Matthew 10:1 (NIV)

1 Jesus called his twelve disciples to him and gave them authority to drive out impure spirits and to heal every disease and sickness.

The goal is not a team of servants but a team of leaders!

5. The release of the team

Jesus literally wanted the team to go beyond what He could do as one man on earth

- And so be prepared them
- He envisioned them
- He commissioned them
- And then he released them to go!

Matthew 28:18-20 (NIV)

18 Then Jesus came to them and said, “All authority in heaven and on earth has been given to me. 19 Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, 20 and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.”

The goal is not to keep the team forever, but to release them to their God given destiny.

CHALLENGE:

The biggest difference between small organisations and large organisations is the ability to build teams

- Great leaders think team
- They are always developing teams
- They are fully convinced in the power of team.

YOUR TURN:

1. Have you ever been part of a great team? What made it special?
2. If you are a leader, you need a team. Are you currently building a team to grow what you are involved in? Why or why not?
3. From what we have learnt from Jesus’ team, what can you do better to develop a better team?